

ADMINISTRATIVE REPORTS

CLERGY REPORT

PRIEST-IN-CHARGE REPORT

Fr. Gary R. Brower



Fr. Gary Brower's report for 2020 is a video report, which will be available to watch on our Annual Report page. The link will be sent to the Parish in the E-News the week of the Annual Meeting.

A written version will be added to the document at a later time.

Blessings!





“No worldly fear must turn us aside from following the light unflinchingly.” *

It has been an honor to serve as Senior Warden and, as we welcome new leadership, I look forward to what the future brings. Towards the end of 2018, when Fr. Gary asked if I would accept the position as his first appointed Senior Warden, I was deeply honored, humbled, and, to be honest, a bit daunted by the path that lay ahead. Looking back, I am really grateful for the opportunity to have served. The journey that we have taken together has been remarkable.

Who would have imagined that these past “seasons” of the Priest-in-Charge process would have included multiple floods in the first year and a pandemic in the second? It has indeed been “an unexpected journey,” and yet, as Gandalf reminds Frodo in Tolkien’s *The Fellowship of the Ring*, “All we have to decide is what to do with the time that is given us.”

During this past year, we stood fast as a community, even as routines were upended by a global pandemic. We turned obstacles into opportunities and found new ways to connect and carry forth God’s light. I am profoundly thankful for the countless examples of dedication and leadership that have kept us together over the past year. Please take time to review the various reports on all our wonderful ministries and programs that were prepared for our Annual Parish Meeting. In these reports you will find stories of hope and love, testaments to the many members of our church family who stood together, resolving to give their time and talent to enrich our spiritual journeys.

The Vestry held meetings every month since our last Annual Parish Meeting, in addition to the Vestry Retreat last February. These meetings transitioned from in-person to online once the pandemic started. Vestry members were active with many ministries at Good Shepherd, and made a point to engage with the congregation during this past year through individual phone calls and involvement in many events at our Church. Your Vestry has been attentive to Good Shepherd’s needs; co-operation was superb, and discussions were always respectful, with active listening and great civility. I am delighted to convey that, thanks to the work of our dedicated Pastor, Staff, Vestry, Ministry Leaders, and strengthened by the faith, generosity and dedication of our congregation, Good Shepherd remains in good health financially, functionally, spiritually, and in fellowship, stewardship, and outreach. The Vestry remains committed to continuing to do the work of the Parish, especially in this time of transition, and my sincere thanks go out to every Vestry member.

It should come as no surprise that our congregation is comprised of talented, caring, and giving people who love Good Shepherd and this community. Together, a fresh, forward-looking, narrative is evolving that looks to bring into focus what we can achieve together in our spiritual journey. We are called to serve one another, and nowhere was this more evident than the way in which we collectively pivoted when the pandemic struck, to band together and find new ways to worship and support each other.

To every person who earnestly stepped up during this time of need, my heartfelt thanks. It is because of the dedication of stalwart individuals that worship continued, that we “canoed the mountains” together, that outdoor services could be safely offered, that beautiful music flourished, that mobile communion could be offered, that our children were engaged in creative ways, that new technologies were explored to communicate with one another, that in-gatherings and outreach opportunities continued, that our beautiful landscaping was taken care of, that events were held purely for fun and fellowship, that our fifth Sundays were energized by our youth, and that new and creative ways to celebrate Advent and a “Living Nativity” brought joy to so many!

There are so many individuals that model devotion to Good Shepherd through tireless service and love. Their contributions are simply too many to list here. As I did last year at this time, I ask that you please pause for a moment to think about – and give thanks for – the work and details handled by so many, and how their efforts impacted the formation of our faith. Servant leadership makes a difference and touches hearts. Every contribution helps us on our individual journeys to spiritual maturity.

Even during a year such as we have just experienced, Good Shepherd continues to welcome and embrace new visitors. We continue to grow spiritually. And we continue to be fiscally sound, thanks to a stewardship campaign and budget that embraced an idea of all that could be, as an act of faith. That all this has been achieved this year is a testament to the faithful and resilient execution of their charges by our Pastor, our Ministry Directors, our Music Leaders, our Staff, our Vestry, our standing committee members, our ministry volunteers, and our parishioners – all of whom believe that everything we are and everything we have comes from God’s Love, in which we place our faith.

I extend my deep appreciation to all those with whom I have served on the Vestry over these many years and to all the wonderful individuals who help lead our ministries and dedicate themselves to moving our church forward in every area. When Fr. Craig first spoke with me about joining the Vestry back in 2015, I could not have imagined the rich experiences that were to come. Please continue to encourage our church leaders as we move forward, and reach out to them, letting your needs, concerns, and ideas be known.

It has been said that Senior Wardening (if that can be a word) involves doing what a duck does: above the surface, smooth movement; below the surface, paddling like crazy! I sincerely thank Fr. Gary for asking me to take on this rewarding role for these past years – it has been an honor to serve as Senior Warden for this parish as Fr. Gary began his tenure with us. Our Pastor has a remarkable dedication and devotion to Good Shepherd for which I am deeply grateful – we are blessed to have him.

Let us continue to advance our common mission, realize our vision, and further God’s purpose. The future is bright!

**From a letter by J.R.R. Tolkien to his wife Edith.*



2020 was my second year as Junior Warden. For those new to Good Shepherd, the Junior Warden role here is that of a “People’s Warden.” During the year, I have supported our Senior Warden Carl and Fr. Gary with Vestry planning and business and taken on other responsibilities:

- In January, Carl and I attended the Warden’s Dinner sponsored by the Diocese to meet other church leaders and explore common issues facing our churches. Obviously, challenges dramatically increased in the ensuing months. For the past ten months, I have attended weekly and bi-weekly COVID-impact meetings via Zoom with the Bishop, Canons, and Diocesan and church leaders, where we hear from speakers such as an environmental sciences professor and medical and public health officials.
- In February, prior to pandemic restrictions, I attended a Vestry retreat with an emphasis on leadership training, led by The Rev. Canon Alex Dyer.
- In October, I was a lay delegate, representing the Good Shepherd vestry, to the Episcopal Church in Colorado’s virtual Annual Meeting.
- Throughout the year, I have served in other capacities at our church, including Zoom Morning Prayer and Compline lector and leader, “Canoeing the Mountains” facilitator, Congregational Care minister, United Thank Offering coordinator, Stewardship Ambassador, and as a member of the Priest-In-Charge Visioning Committee and Communion Committee.

Every Sunday I am filled with gratitude for our clergy’s pastoral response, our coming together virtually or outdoors, and our resilience in these trying times. Recalling that “ecclesia,” or “church,” means assembly of the faithful, I take heart that we are learning valuable new ways of being a church, all in the name of Christ.

**2020 Annual Report - (Why support?)**

Since Good Shepherd decided to maintain our Diocesan Pledge at 9% (\$42,727) for 2020, I felt it was important to remind ourselves why we support the Episcopal Church of Colorado. It should be noted that Good Shepherd has a history of being one of the leading supporters of the Diocese of Colorado with time, talent, and treasure. Currently we have parishioner Dianne Draper and former Good Shepherd member Nancy McClung working in the Office of the

Bishop, and parishioner Larry Hitt serves as the Chancellor (Chief Lawyer) for the Episcopal Church of Colorado.

As many of you are aware, the Episcopal Diocese of Colorado has a mandatory assessment of 10% of Plate and Pledge income each year as the primary way to pay for their expenses. The 92 Episcopal Churches and Missions in Colorado currently average pledging 9.0% of their Plate and Pledge income to the Diocese with 55 Churches paying 10% or better.

Why Support?

1. We are part of the Episcopal Church of the United States of America (ECUSA).
2. A Board of Directors or Standing Committee advises the Bishop of the Diocese (Rt. Rev. Kym Lucas) and has canonical responsibilities for the Diocese. The Diocese is divided into five Regions with a Missioner over each region. Our current acting Missioner is Rev. Brian Winter from Christ Church in Castle Rock. The High Plains Region Executive Committee has ten members, and Jim Wolfe serves as Treasurer and Shelley Hitt from Good Shepherd serves on the Regional Executive Committee. Each Region has one lay person and one Clergy person serving on the ten person Standing Committee.
3. The Diocese of Colorado is moving toward the mandatory pledge of 15% to the National Church. (for 20209 – 12.5%)
 - a. They also pledge to Province VI — The Episcopal Church is divided into nine Provinces. Province VI includes Montana, North and South Dakota, Minnesota, Wyoming, Nebraska, Iowa, and Colorado.
 - b. They support the Anglican Studies program of the Iliff School of Theology
 - c. They support the Colorado Council of Churches
 - d. They support the 34 Jubilee Ministries in Episcopal Churches in Colorado (Good Shepherd is one of the 34)
4. They support the Diocesan Convention held annually.
 - a. Opportunity to discuss the direction and work of the Episcopal Church in Colorado
 - b. Seminars, Training and Exhibits – unfortunately, this was virtual in 2020 and 2021.
5. Communications — Episcopalian/ Website and Website Development/ Weekly Diocesan Digest
6. Commission on Ministry — Works with Postulants and Candidates for Priesthood, Diaconate, and Continuing Education for Clergy and Lay Leaders.
7. Youth — Coordinates the Quest and Genesis Retreats each year.
 - Coordinate Safeguarding God's Children program.
 - Coordinates the Episcopal Service Corp of Colorado
8. Congregational Development
 - a. Deployment of Priests and Deacons
 - b. Planting new Churches/ Support for existing Churches
 - c. Offering classes at Cathedral Ridge – 2020 classes on Honoring and Protecting Creation, and Bringing Hope - Preventing Suicide.

9. Cathedral Ridge Camp and Conference Center
 - a. Conference Center for Retreats
 - b. Camps over the Summer for all age children and the Colorado Leadership Institute for teens
10. Diocesan Institutions – Currently, eight Diocesan Institutions are under the Office of the Bishop.
 - a. St. Bridget’s Village – a 50-unit apartment complex in Windsor for senior citizens.
 - b. Colorado Episcopal Foundation – manages a \$7,000,000 Endowment of the Episcopal Church in Colorado, manages \$32,000,000 of investments for all Churches in the Episcopal Church of Colorado.
 - c. Colorado Episcopal Service Corps – brings young adults to Colorado for a year of service, spiritual formation and living in community.
 - d. St. Clare’s Ministries – serves supper each Tuesday to 100-125 people.
 - e. Golden Community Commons – purchase of an Armory in Golden for use by businesses and the Golden community.
 - f. The 32nd Avenue Jubilee Center – Serves the Northwest Denver Community
 - g. St. Benedict Health & Healing Ministry – located at the Sister Carmen Community Center in Lafayette, providing health services to an estimated 40,000 people in Boulder County.
 - h. Cathedral Ridge Camp and Conference Center – described above.
 - i. St. Francis Center – provides a daytime shelter for the homeless with showers, storage space, meals, clothing, and a mailing address. They have built two 50-unit apartment facilities for the homeless in downtown Denver, completely paid for with national, state, and local funding.

Obviously, we have missed some of the responsibilities and services of the Office of the Bishop for the Episcopal Church in Colorado, but hopefully this will provide you some information on our connection with the Episcopal Church in Colorado and why we pay our assessment.

Questions? Ask Jim Wolfe (303-791-2613) or jimwolfe05@comcast.net. Remember, we are all part of one Episcopal Church in Colorado and one Episcopal Church in America.

2020 HIGH PLAINS REGION REPORT

Jim Lee Wolfe

There are 24 churches in the High Plains Region for the Diocese of Colorado. The finances of the High Plains Region go directly to Grants to Churches and for Outreach in the Region. The Episcopal Church of Colorado has suggested that each Church contribute 5% of their plate and pledge income to the Region, Good Shepherd currently gives 1% (\$4,750) of our plate and pledge to the Region. The Region coordinates our annual Confirmation, a luncheon for Church Administrators and several Clericus meetings (gathering of all the ordained Clergy in the region), in addition to the regular meetings of the High Plains Executive Committee. Please take the time to read through the Churches and Outreach that we are supporting; this should be rewarding and impressive to us all.



The High Plains Executive Committee approved the following Church Grants and Outreach projects for 2020/2021. The Region Administrator is paid, and all other members of the Executive Committee (10) donate their time. We estimate that, for each dollar collected, \$.85 goes directly to Grants or Outreach.

	<u>2020</u>	<u>2021</u>
Income (Estimated)	\$ 130,000	\$ 100,000
<u>Expenses:</u>		
Paid Administrator	17,000	16,000
Programs (Convocation, Clericus, Confirmation, Luncheon)	1,000	12,000
<u>Church Grants and Outreach:</u>		
1. Prince of Peace, Sterling	6,000	6,000
2. Intercession, Thornton	7,500	
3. St. Charles, Ft. Morgan	6,000	6,000
4. St. Thomas Episcopal Church		10,000
3. Colorado Episcopal Service Corps.	20,000	15,000
6. Latino Ministry	30,000	
4. Homeless Awareness and Action Task Force (HAAT)	5,000	5,000
5. St. Clare's Ministries	5,000	8,000
6. Women's Homeless Initiative (WHI)	9,000	8,000.
7. Young Episcopalians in Service (YES – Colorado)	5,000	
8. St. Martin-in-the Fields - Emergency Repairs	5,000	
9. Cathedral Ridge Camp and Conference Center	1,000	4,000
10. Covenant Cupboard Food Pantry	5,000	5,000
11. Hope and Help Center, Castle Rock		5,000
12. Support for Rev. Cesar Hernandez		20,000
Subtotal Church Grants and Outreach	\$ 104,500	\$ 92,000
16. Pastoral Support (For Pastoral needs)	5,000	5,000
Total Expenses	\$ 127,500	\$ 125,000*

*The Region will run a deficit budget for 2021 to reduce a surplus that the Region has accumulated. It is estimated the surplus will be gone in two or three more years.

If you have questions about the Region, please talk to Jim Wolfe, who serves as the Treasurer on the High Plains Executive Committee; or Shelley Hitt, who is one of the 10 members of the High Plains Executive Committee.

PARISH ADMINISTRATOR REPORT

Kathy Hunter



During 2020, I began my eighth year at Good Shepherd as your Parish Administrator, and I have to say that I have never experienced a year like 2020. Of course, 2020 was unexpected by everyone – so many changes, so much concern and stress for us all. As always, it has been an honor to serve with our wonderful staff, and our very creative leadership. I believe we have all worked together to survive and succeed through a very challenging year. Thank you for your support.

Fr. Gary Brower has led all of us with energy and creativity, doing amazing things every day for and with this Parish. The highlights of 2020 include new air filtration filters in the building, the installation of high-speed internet for the church, along with a new VOIP (Voice Over Internet Phone) system coming soon. My favorite events this year have to be the online “Fun” Committee celebrations, the Blessing of the Animals at Willow Creek park and, of course, the first presentation of “The Living Nativity” in our parking lot on December 20, with about 50 volunteers working to make it possible. We missed so much in 2020, but we did our best to stay in touch with each other. And, we still collected food, supplies and money for our ministry partners.

The church building, that has always been so busy with meetings, support groups and music lessons, has been quiet since the middle of March, as we did all we could to keep our staff, members, and community groups safe during the pandemic. Of course, we certainly hope to have our community groups back in the building as soon as possible. I do still schedule meetings for the Parish, but they are now all taking place via Zoom. If you need a Zoom meeting set up, please contact me.

Church maintenance tasks continued in 2020, including keeping track of the annual inspection of fire alarms, fire extinguishers, sprinkler system, kitchen hood, grease traps, backflow devices, and basic building safety; pest control, snowplowing and shoveling, heating and air conditioning, communicating with our building cleaning crew, overseeing building supplies and equipment, along with repair of the building door latches and locks, which may need replacement in 2021. I continue to order office and building supplies and oversee maintenance and supplies for the copier. The good news is that less work in the building leads to less expenses, which is good for our budget.

I miss seeing the volunteers that have helped me in the office, and I sure hope that we can all get back to our normal schedules as soon as possible. I hope you all know how much I appreciate your help, as you always come when you are called, even during a pandemic.

Communication has been more important than ever with the building closed. I have worked closely with DeeDee Atwood to get news and updates communicated to you all. We have sent many Parish emails this year, just to keep you up to date on the things we are doing. Our weekly E-news has been our best line of communication, along with *The Sheepskin* newsletter, which will see some changes in 2021. I encourage those who are receiving our emails to be diligent about reading the information, and I urge all who are not receiving these emails to let me know, so that I can add you to the contact list.

Also, if any of your contact information has changed (address, email address, phone numbers), please let the office know. You can email these changes directly to me at: khunter@gshep.org. You can also get information by going to our website, at: www.gshep.org. We continue to look for ways of using the website and social media as tools to inform the parish, advertise classes and events, invite new parishioners, and encourage participation at Good Shepherd. Even during a pandemic, we have new members who have joined us online for worship.

AUTO DONATION PROGRAM

Deb Roden



Beginning in 2012, Good Shepherd has had an auto donation program to benefit the church. If you are looking for a 2020 tax deduction, please consider this program. Your auto donation qualifies as a charitable deduction on your federal tax return, and the proceeds will benefit our church. We will take your vehicle, running or not! There are flyers in the parish hall with specific information. You can also contact Deb Roden directly at H. M. Brown & Associates, 303-414-7721.

BUILDING AND GROUNDS

David McLaughry

The Mission for the Building and Grounds Ministry and is as follows:

To maintain and make improvements to Good Shepherd's building, infra-structure, and property through the work of volunteers and contractors when necessary.

2020 was a quiet year inside Good Shepherd, for the obvious reason, but we did accomplish two significant projects.

- Our HVAC contractor, L&L Heating & A/C, installed electrostatic air cleaners on all our furnaces. This was directly in response to the pandemic, but will have the ongoing benefits of reducing dust and allergens as well as most bacteria and viruses in our indoor air.

- We have substantially upgraded our computer network by replacing the DSL connection with a gigabit-speed fiber optic connection from Ting, and by adding high-speed Wi-Fi hotspots in the main level hallway, sanctuary, and basement hallway.

Looking ahead to 2021, the networking project continues with a new Voice-over-IP (VOIP) telephone system to increase functionality and reduce cost, and with planned additional Wi-Fi coverage in the Chapel and Parish Hall.

Many thanks to Renee Tschetter for her tireless efforts to maintain the church landscaping and lawn. Be sure to read her report on plans for 2021. Thanks as well to our team of lawn mowers who volunteered to keep the grass mowed and trimmed during the mowing season.





Good Shepherd continues to be a leader in the Diocese in communications and technology. We offer many different vehicles to keep our congregation informed; including our newsletter, *The Sheepskin*; our weekly E-News, our website, social media postings, and our Sunday announcements. While our approach to some of these vehicles has changed because of COVID, our goal remains the same: to convey the most accurate information about the happenings at Good Shepherd while enticing you to find ways to get involved.

Here are some of the changes that happened in 2020 because of COVID:

- **Utilizing Zoom meetings:** We did not waste time getting set up with a Zoom account when COVID closed in-person meetings. We were amazed to see how many parishioners took the leap with us as we began using the platform for Sunday Worship, as well as committee meetings. Once we got our feet wet, we added Gospel & Grub, Morning Sheep Count, Fun Committee activities, Sunday school and Youth group, Night Prayers, Adult Ed, etc. We discovered that the online platform afforded many pluses that we did not see coming.
- **Shift from in-house printed materials to exclusive digital promotion:** Since we were no longer in the building, posters and table-top displays were no longer necessary and we switched over to only digital communications, utilizing our E-News, monthly newsletter, and Sunday announcements during worship on Zoom.
- **Increased parishioner interaction with website** – Parishioners began getting used to receiving and relying on information via digital means. We offer parishioners the ability to sign up for events, make payments and pledges, and receive additional information by linking our E-News and *The Sheepskin* articles to elements on our website.
- **Communications Survey:** After several months of COVID communications, we decided to launch a survey to the parish (October 2020) to see how we were doing, and to discover ways of improving our communications. Turns out we were doing just fine, but we tweaked a couple of things regarding our weekly E-News and *The Sheepskin*.
- **Re-Defined roles for Sheepskin and Weekly E-News:** We determined from our communications survey that there seemed to be some overlap between our weekly E-News and *The Sheepskin*. As a result, we will publish a bi-monthly schedule for *The Sheepskin* (every other month) starting in February of 2021. We hope to re-define the type of content we present to celebrate more in-depth information about the ministries and the life of our church in a more first-person narrative/storytelling style, rather than simply news reporting on an event/group/ministry. Specific information about up-coming events will now exclusively be presented in the Weekly E-News.
- **Outdoor worship and Eucharist sign-up forms:** We added an outdoor worship service in the fall of 2020 which required weekly sign-ups for both the service, as well as picking up consecrated hosts. We created sign-up forms on our website and created a running spreadsheet of information for registrants.
- **Created New Facebook Group – 24/7 Coffee Hour:** Groups are a way for fans of our Facebook Page to post, comment and discuss everything related to Good Shepherd and Christianity. Open to all, this group of about 40 people (and growing) is a place to share something funny, inspirational, uplifting, or for spiritual musings and thoughts.
- **Livestreaming on YouTube:** We started livestreaming our Sunday services to YouTube in December 2020, which will open our worship to the greater public.

- **The power of video in communications:** We realized the importance and effectiveness of video messages during COVID, and we started utilizing them for Fr. Gary's Midweek Moment, our Stewardship Campaign, Adult Ed, and music videos from our musicians. All these videos are being archived at our YouTube channel and, as of this writing, we now have over 75 subscribers! In addition, we have links to our sermons, Midweek Moment, and adult education classes right on our website.

COUNTERS

Ken White



Counting Good Shepherd's weekly income was modified to accommodate COVID-19 social distancing restrictions and the church's intent to remain closed during the pandemic. As such, counting was performed every other week rather than the usual weekly schedule. This was done typically on Mondays. Bank deposits were made on the same day. Because of this modified schedule, some parishioners may have noticed their checks did not clear their accounts as they would have expected. However, all income was properly tallied, recorded, and deposited according to church procedures.

Although there are 10 members on the counting team, the counting process was restricted to two members who volunteered their time throughout the year to perform the count at the church. They were Duanne Namaksy and Ken White. Marjie Rogers was very instrumental in preparing each week's income to expedite the counting process on this new schedule.

Many parishioners paid their pledges via direct deposit, while some sent checks through the mail. A few delivered their checks to the church and slipped them through a mail slot in a door to the right of the main church door. This mail slot ensures the checks are safe until they are retrieved for counting. Parishioners were also encouraged to use the church's website to make their payments.

It is expected that this procedure will continue until services resume under normal circumstances.

If you are looking for a quiet ministry where you can support Good Shepherd from behind the scenes, consider becoming a member of the Counting Team. You need not be a CPA or accountant, but attention to detail and accuracy is a plus. Please contact Ken White or Marjie Rogers if you have questions or would like to volunteer.

FINANCE COMMITTEE

Joe Namaksy, Treasurer



The Finance Committee assists the Treasurer in making recommendations to the Vestry on the best use of available funds to meet the current and future needs of the Church. We meet monthly and review the income statement and balance sheet to assess the financial “health” of Good Shepherd.

When I replaced Greg Bell as Treasurer, I knew he would be a hard act to follow. Greg helped me transition, and graciously agreed to stay on the Finance Committee. Needless to say, COVID-19 presented new challenges for the Committee in managing the financial resources of Good Shepherd.

Once we ceased in-house Church services due to the pandemic, our plate offerings dropped off substantially, as did our building use income, when we had to discontinue availability to outside users. However, we were also able to reduce expenses, in part, by not replacing our organist (Stephen Fiess) who moved to North Carolina in June, and by realigning some staff duties, as well as other cost-cutting changes.

In May 2020, we were very fortunate to obtain a Paycheck Protection Program (PPP) loan from the Small Business Administration (SBA) in the amount of \$55,085. Having these additional funds enabled us to maintain Good Shepherd’s staff during these difficult times. Because we used these funds entirely for salaries, the loan was forgiven by the SBA. Thanks to the PPP funds and the congregation’s commitment to their pledges for 2020, we were able to finish the year on a positive note financially.

We are also required by the Diocese to conduct an annual review of the books and records of Good Shepherd. Thanks particularly to the hard work of Charlotte Stasko, our Business Manager; in working with the auditor, the review was successfully completed in July. It was then delivered to, and accepted by, the Diocese.

In developing a budget for 2021, we had to assume we would not be back to “normal” for some time. Thanks to a highly successful stewardship drive headed by Jim Wolfe and Anne McMahon, we can present a budget that will allow Good Shepherd to continue its ministry without interruption. The members of this congregation have stepped up again, as they have in the past.

I would like to thank the members of the Finance Committee (i.e. Becky Beall-Moore, Greg Bell, Andy Folkerth, Elaine Gilley, Ken White, and Jim Wolfe) for their much-needed assistance in helping Good Shepherd throughout a very challenging year. Thanks also to Marjie Rogers, our Bookkeeper, for all her hard work. Fr. Gary has brought a special insight to the Committee and helped us focus our efforts during these difficult times. My special thanks go to Charlotte Stasko, as she helped me immeasurably after I became Treasurer, and made my job so much easier.

GROCERY CARD PROGRAM

Charlotte Stasko and Kathy Hunter



The Community Rewards program through King Soopers continues, and it is likely that our quarterly donation check from them will be as much or maybe more as last year, considering that we are all purchasing more groceries these days. We certainly hope so. If you have not signed up for this program, we certainly encourage you to join. All purchases made at King Soopers, including groceries, gasoline, or prescriptions, are linked to your King SooperCard.

The good news is that all your regular purchases trigger an automatic donation back to Good Shepherd. The church receives a quarterly check, which is a percentage of all purchases linked to the church account. If you have not signed up online for this program, it is an easy task, at no cost to you, and an important way to fund donations back to Good Shepherd. Instructions for using this program are available. Just contact Kathy Hunter in the office, and she will email them to you. **This program is a WIN-WIN for everyone, so please join!**

We do still have reloadable gift cards for Safeway, and \$25 cards for Sprouts and Tony's Market, and they are available in the office. If you need to purchase any of these cards, please contact Kathy Hunter, just to be sure she is available, and she can take your check and give you the cards you need.

A budget note: The King Soopers Community Rewards Program brings almost \$5,000 a year to our budget, and that number will grow as more parishioners sign up. This is a very simple way to help the church. If you have any questions about this program, contact Charlotte Stasko (cstasko@gshep.org) or Kathy (khunter@gshep.org). When we can have in-person worship in the church, we will again sell all the cards on Sunday morning.

Projects completed last year:

Spring 2020

- Annual lawn fertilization/ weed control program with Fit Turf begins.
- Tree spraying program begins for mites in lawn and trees.
- Completion of locust tree removal and stump grinding.
- Professional pruning of deadwood/shaping of large ash tree in front yard.
- Annual Spring cleanup of gardens, lawn and parking lot islands and perimeter.

Summer 2020

- Trimming of all juniper shrubs on perimeter of parking lot and small juniper/trees on islands.
- Maintaining, dead heading, and pruning flowers/shrubs in front garden and entrance garden.
- Removal of dead and damaged boxwood hedge in entry garden due to deep freeze (x2) and overnight temperature swings.
- Replacement of dead plants (x12 or more) of vinca minor in front garden by stone sign.
- Daily manual watering with hoses and sprinklers of front yard dead and sickly grass due to lack of water and defective sprinklers.
- Had sprinklers heads replaced for damage/leaking and inadequate water pressure due to leaking.
- Had one sprinkler head added to improve inadequate coverage.
- Added over 60 bags of mulch to external junipers outside perimeter parking lot, front area outside of Fr. Gary's office, and the front garden (hope to finish the entrance of parking lot area in Spring 2021).
- Trimmed and removed deadwood in and under large spruce tree outside of Fr. Gary's office.



Fall 2020

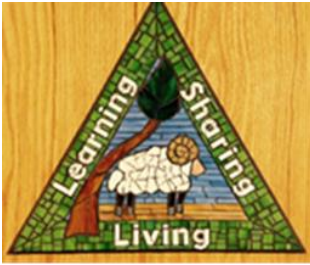
- Cleaned up gardens to get ready for winter. Picked up, raked leaves and pine needles in gardens, lawn, and parking lot (ongoing for weeks).
- Hired a professional service to come and do a final pine needle and leaf clean and mow the overgrown lawn one last time in November.

Winter 2020

- Lined up services for yard fertilization, weed and insect control for lawn, to begin Spring 2021.

Goals for 2021 Growing Season

- Repair/replace dead areas of grass in front lawn due to draught and mite damage under ponderosa grove (southwest exposure makes this a challenge).
- Possibly remove damaged large juniper shrub in front yard damaged by voles (will try and save if possible).
- Get sprinkler system corrected and repaired, as necessary.
- Replace the 17 boxwood shrubs in the front entrance garden.
- Complete unfinished areas of mulch around parking lot perimeter.
- Maintain gardens, lawn and parking lot islands as needed.
- Possibly add some new flowering plants in front entrance garden.



The Legacy Society's principal goal is to carry forth **our Episcopalian message that good stewardship encourages each parishioner to submit an annual pledge, participate in periodic capital campaigns, and document our final plan for our personal affairs in a Last Will & Testament.** That typically means that we plan and specify provisions for our family members and favorite recipients and organizations in our estate plans and, if possible, also leave a gift to Good Shepherd's Legacy Society to help our Parish remain relevant and alive after we pass.

Such a gift can be accomplished in several ways—for example, either by (1) inclusion of a bequest, large or small, in your will, or (2) by designating Good Shepherd as a beneficiary of a life insurance policy, or (3) by creating your own legacy fund. The Diocese has some good materials in this regard which we have pulled together to share with the congregation. Go to the Good Shepherd website (Donate – Planned Giving) to check out various items, including a link to the Diocese website with suggested pointers for developing a personal Legacy Plan for you and your family. Also, be sure to look at our Bulletin Board in the Parish Hall.

We are looking for people to join us in the coming year. Terms are typically for three years. We usually meet once a month and these meetings are limited to one hour. If you are interested in learning more and learning how you can help us grow our Legacy Society, or if you are just interested in learning more, please let us know.